



Unconscious Bias Workplace Training

Course Overview:

Unconscious bias affects everyone. This course explains the concept of unconscious bias, examines how biases in the workplace can affect individuals and organisations, and identifies ways to mitigate these negative effects.

Learning Objectives

Upon completion of this course, you will:

- Understand the concept of unconscious bias
- Recognise how biases in the workplace can undermine logical decision-making and create an unfair playing field where some individuals have unfair advantages over others
- Identify ways that individuals and organisations can mitigate the effects of unconscious biases

The Learning Experience

The course is written in clear, simple language with full-color illustrations and user-friendly navigation. The course includes interactive exercises to engage individual learners, reinforce key concepts, and provide opportunities for personal reflection, and mandatory testing to verify their understanding of course content.

Participants can take their training from any location where there is internet access and can use a computer, tablet, or mobile phone.

This is a 1-module course. At the end of each module, participants must pass a mandatory test to verify their understanding of the materials. Those who fail can re-test until the required outcome (100%) is obtained. Test questions are randomly selected from a test 'bank' to ensure that re-tests are unique. Upon successful completion of the course, participants will be able to download/print a **Certificate of Completion**. This document will include the participant's name and the date of training.

Course Duration

This online course is self-paced. Participants may leave the course at anytime and can resume where they left off. The duration will depend on the individual participant and their prior knowledge of the subject matter. Most learners will complete the course in 30 minutes or less.